

Zing

Corporate Consulting

A COMPLETELY NEW PHILOSOPHY

get **ZING**
back in your **life!**

“

When love and skill work together,
expect a masterpiece. **John Ruskin**

“A future where
people work only in
areas that they
truly enjoy and yet
are able to sustain
the lifestyle they
want.”

A man without a purpose is like a ship
without a rudder. **Thomas Carlyle**

“Re-introduce fun,
happiness and
passion in the lives
of people we touch
and create an
increasingly
productive life for
everyone we
interact with.”

It's not hard to make decisions when you
know what your values are. **Roy Disney**

Zest, fun and
passion

Commitment to
creating value

Celebrating
potential

”

ZING ENGINEERING AT WORK FOR YOU

ALIGNING AND INCREASING EFFECTIVENESS

We are a performance centric organization which focuses on individual and organizational effectiveness. We believe that while products and processes, however superior, can be duplicated, an individual with a Zing mindset can make all the difference. 'Zing' is more than just a word, an idea, a dream, a quest or a passion. 'Zing' represents a completely new philosophy, a new way of living. Zing is about having fun, happiness and passion in life along with creating an increasingly productive life. Zing is about creating value while celebrating potential and assisting people in learning to lead their lives passionately and fill life with fun. People with the Zing mindset, in their endeavour for excellence, create future performance and exceedingly rewarding results. Excellence is independent of competition. Striving for excellence, when aligned to the vision of the organization, produces extraordinary results. We operate in the area of enhancing personal and professional effectiveness and helping individuals and teams create great organizations.

NOTHING CAN BRING YOU SUCCESS BUT YOURSELF

human resource solution

HR OUTSOURCING SOLUTIONS

As a strategic HR solutions partner, Zing works with you to build HR from the scratch in your Organization, set up the function, build systems and processes, manuals, SOPs, employee engagement and development activities, engagement and satisfaction surveys, attrition analysis, as well as top end workshops and coaching.

Our expertise lies in the architecture and facilitation of assessment and development centers, competency mapping, building job descriptions, building optimum organization, and grade and compensation structures.

HR SUPPORT SOLUTIONS

If you already have a robust HR set up and you are looking to further enhance it towards Industry "best practice", Zing can facilitate this process for you with easy to implement tools and programs that compliment your existing HR practices. An HR Manager, being stretched on all fronts, requires a partner with whom ideation, collation and implementation of core HR Strategic initiatives becomes essential. Coming from an experience that stretches across sectors, Zing can be that partner for them as we not only understand the need of the hour but also the need that will arise in the future, and accordingly devise customer specific solutions architecture.

HR SUPPORT / OUTSOURCING

PERFORMANCE MANAGEMENT

FEEDBACK & SYSTEMS REWARDS,

RECOGNITION & REMUNERATION

LEARNING & DEVELOPMENT LEGAL

& INDUSTRIAL RELATIONS

PROCESS FLOWS & SOPs,

JOB DESCRIPTIONS ETC.

EMPLOYEE RELATIONS HRIS HR

ADMINISTRATION & EFFECTIVENESS

EMPLOYER BRANDING,

RECRUITMENT & SELECTION

FOR YOUR BUSINESS NEEDS

ENDNOTES

SUPPORT

LEARNING

NEEDS

Zing offers customised interventions for Enterprises and Corporates. Zing believes that no two businesses have exactly the same problem, as the dynamics and operating environment of every business is unique. Therefore, a detailed study of the ecology is a must before designing a solution for the business. Amongst the generic programs which can be customised are:

- ZLP Zing Leadership Program
- ZIC Zing in Communications program
- ZSC Zing Sales Conditioning program
- ZIN Zing in Negotiations program
- ZIP Zing In Presentations program
- ZOR Zing Organisational Restructuring program
- PeopleZing Relationship building program from Zing
- organiZing Organising skills program from Zing
- empathiZing Customer service program from Zing
- visualiZing The creativity program from Zing
- AscenZing The paradigm shift program for first time managers.
- idoliZing The Zing Personal Breakthrough program
- ZPB The Zing Barriers Breakthrough program
- ZBB The Zing Attitude Program
- ZAP The Zing Relationship Enhancement program
- ZRE Self-realisation program from Zing
- realiZing The Zing Certified Practitioner of NLP (Neuro Linguistic Programming)
- Zing CPNLP The Zing Certified Practitioner of Hypnotherapy
- Zing CPH The Zing Certified Practitioner of Time Based Techniques
- Zing CPTBT The Zing Certified Master-practitioner of NLP
- Zing CMNLP The Zing Certified Master-practitioner of NLP

The 'conferenZing' programs are conducted within four walls and allow the participants to discover the skills hidden within their own boundaries and the 'experienZing' range of programs are experiential programs which allow participants to discover skills by external reflections in a different environment. Zing also offers Performance Breakthrough Consulting and Business Breakthrough Solutions for the key people of the organisation.

EXPERTISE

- Strategic HR Interventions
- Training Programs
- Coaching
- Mentoring
- Learning and Development Solutions
- HR Support
- HR Outsourcing

OUR SERVICES

- Establish Quality Benchmarks and Standards.
- Establish high performance Process and Systems.
- Nurture high performance Leadership teams.
- Organizational Climate, Customer Surveys and Culture Studies.
- Performance Management Systems & Appraisal Systems.
- Designing & building Standard Operating Procedures & Mechanisms.
- Define and Preparing Competency Models.
- Preparation of Personal Development Plan.
- Assessments.
- Audit and Training Need Analysis.
- Developing Customized Developmental Interventions.
- Certifications.
- Coaching and Mentoring.
- Outbound Experiential Workshops.
- Strategy Building.
- Establishing Recruitment System and Methodology.

COACHING SOLUTIONS

SALES COACHING
MIDDLE MANAGEMENT COACHING
SENIOR MANAGEMENT COACHING
EXECUTIVE AND MANAGEMENT COACHING

Coaching Solutions

At Zing Corporate Consulting we conduct specialized and intensive coaching which bridges the developmental need of an individual or team with the strategic requirement of the department/organization. These coaching solutions ensure both professional and personal development of an individual and acts as a catalyst for harnessing the human potential.

www.zcc.co.in



the Zing methodology

At Zing, we believe that generally, the correct solution is a small part of the work required. A highly effective solution mostly arises out of a correct diagnosis. Before even talking about solutions, we work at understanding the client and the myriad complexities of the organization and the industry they operate in. Then we explore into the deepest possible structure of the challenges or future challenges that may face the organization.

We first seek to understand the real meaning by asking "Why" in order to connect to the client's inner working. That enables us to attend to the intricacies of the structure, and imagine various possibilities. We work out specific and custom built solutions and inform the clients the next steps to take. The next step for Zing is to ensure that the solutions are being put to practice and we extend our support for a successful roll out.

A continued partnership with the client ensures effective utilization of any small failures as feedback to refine the solutions based on changing dynamics faced in real life, and monitor performance to capture success and create best practices.

ZINGing BENEFITS

- Enhanced organizational effectiveness.
- Enhanced productivity of the teams.
- Creation of a formidable employee force which has a great mind set.
- Create understanding of core values, aligning each individual's goals to the organizational goals.
- Get customized learning solutions to suit the needs of the organization.
- Bandwidth to conduct organization wide initiatives.
- Conduct employee engagement survey to help build development plans.
- Benchmark organization's practices across sectors.
- Conduct HR Audits.
- Benchmark and build contemporary compensation structures.
- Facilitated customized solutions architecture.
- Specific training and development initiatives.
- Effective ways to assess, develop and retain top talent.
- Discover the real characteristics of superior performance.
- Measure the requirements of the job, providing a complete system to compare talent to the position and create the best job fit.
- Hire, develop and retain top talent.
- Arrest attrition and positively impact bottom lines.



Lokpuram, near gate no.3,
Off Pokharan Road no. 2,
Thane (W) Mumbai 400 610.

+91 986 928 2981
info@zcc.co.in
<http://www.zcc.co.in>